



HUMAN RELATIONS
COMMISSION

TROY HUMAN RELATIONS COMMISSION

Thursday, August 6, 2020, 6:30 p.m.

Hobart Arena Bravo Room

**(Meeting also available via Zoom
Meeting Id: 841 9569 6485)**

AGENDA

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| I. Call to Order | M. Major |
| II. Roll Call | S. Brown |
| III. Approval of July 23, 2020 Minutes | M. Major |
| IV. Presentations | |
| a. Kenny Block (10 Minutes) | |
| b. Yet to be Confirmed (10 Minutes) | |
| c. Commission Questions (10 Minutes) | |
| V. Committees (15 Minutes) | M. Major |
| a. Confirm/Modify Committee Memberships | |
| b. Discuss Committee Meeting Time, Date and Place | |
| c. Discuss Legal Requirements Regarding the Meetings | |
| VI. Community Naming Policy Related to Streets, Buildings Statues, and etc. (15 Minutes) | M. Major |
| VII. Public Comments (Three Minute Time Limit per Person) | |
| VIII. Adjourn | M. Major |

**Next Meeting August 20, 2020, 6:30 p.m. to 8:00 p.m. Bravo Room, Hobart Arena
Presentation – City and School Recruitment and Hiring Practices**

Roll Call

	7/8/20	7/23/20	8/6/20						
Mr. Major	✓	✓							
Mr. Hudson	✓								
Mr. Atkins	✓	✓							
Ms. Brown	✓	✓							
Mr. Fong	✓	✓							
Mr. Feltner	✓	✓							
Ms. Holycross	✓	✓							
Mrs. Johnson	✓	✓							
Mr. Keller	✓	✓							
Ms. Kniceley	✓	✓							
Mrs. Phillips	✓	✓							
Mr. Severt	✓	✓							

MINUTES OF HUMAN RELATIONS COMMISSION

A regular session of Human Relations Commission was held on Thursday, July 23, 2020, at 6:30 pm at the Hobart Arena Bravo Room.

Members Attending: Atkins, Brown, Feltner, Fong, Holycross, Johnson, Keller, Kniceley, Major, Phillips and Severt

Presiding Officer: Chairman Marvin Major, Sr.

Others Attending: City Staff
Kathi Roetter (Troy Chamber of Commerce)
Citizens

CALL TO ORDER: The meeting commenced at 6:32 by Chairman's call to order.

ROLL CALL: Roll call was conducted by Secretary, Ms. Brown. All members were present except Mr. Hudson.

MINUTES: Upon motion of Mr. Major, seconded by Ms. Holycross, the July 8, 2020 minutes were approved by the commission unanimously having no corrections or additions to these minutes.

ROSTER: Mr. Titterington noted that the HRC Member Roster with phone numbers and email addresses had been included in the packet following the minutes, and added that the roster with contact information will be posted on the City website.

OPERATING GUIDELINES: Per the Chairman's request, Mr. Titterington went over the draft operating guidelines, inquired if the commission members had questions, and asked them to approve the guidelines if there were no further comments or concerns.

Mr. Severt inquired if all commission members understood the language in Article V regarding attendance, and pointed out that to be counted as 'in attendance' a member may participate in a meeting only by his/her physical presence. Questions regarding attendance via zoom were answered by Mr. Titterington, who explained that due to declared state of emergency related to Covid-19, attendance via zoom is permissible. However, it will change once the emergency is lifted.

Mr. Keller proposed an amendment to Article II, section F, to remove the word 'persuasion' and reword the section as follows: "Working with public, private and governmental employers, labor and professional organizations, employment agencies through education and training to institute nondiscriminatory practices in employment, union membership, promotion, wages, working conditions, lay-offs, job opportunities and housing and public accommodations."

Upon motion of Mr. Major, seconded by Ms. Holycross, the amendment was approved by unanimous vote.

The motion made by Ms. Johnson to approve the operating guidelines as amended, seconded by Mr. Major, was approved by the commission unanimously.

HRC GOALS AND OBJECTIVES: Mr. Major went over the powers and duties of HRC per Chapter 135.05 of Troy Codified Ordinances. He also introduced the list of initiatives submitted by some of the commission members. Afterward, Mr. Major distributed a handout on dismantling systematic racism in black communities to the commission members and other attendees. He added that he provided his written piece to briefly explain his thoughts why people today are to the point of demonstrating and rioting. He encouraged the HRC members to read the handout and prepare to have a discussion at the next meeting. Mr. Major also asked the commission members to look at pages 5, 6, and 7 of the handout and consider the provided information as potential committee items.

July 23, 2020

To the question posed by Mr. Keller inquiring if the chairman was the author of the piece, Mr. Major confirmed that he created the handout based on the information he compiled by researching the issues in the different communities around the country, and with the purpose to show how to avoid pitfalls.

FORMATION OF COMMITTEES: The commission members received a proposed list of committees consisting of five committees. The commission members had a committee selection exercises to identify on which committees out of four they would like to serve the most; one committee, Committee of the Whole, will include all the commission members. Based on the selection results, committees will be formed, and their duties and meeting schedules will be discussed in detail at the next meeting. On Mr. Severt's question, if every committee has to have a report at each meeting or one committee has to report per meeting, Mr. Major answered that he anticipates each committee will have a report if that committee met prior to the HRC meeting. On Mr. Keller's inquiry on the overlapping topics in different committees, Mr. Major answered that, based on the reports, a decision would be made as to which committee would be working on the issue.

FORMAT OF FUTURE MEETINGS: Once the committees are established at the next meeting, the future sessions will include committee reports. Mr. Major added that the committees should work on bringing in outside support and networking with people who live in our community who may want to speak at the meetings. Ms. Holycross also emphasized on the importance of creating relationships with the community members to engage their participation in the meetings.

OTHER: Mr. Feltner provided comments commemorating Georgia State Representative John Lewis's life and work as a civil-rights leader.

The meeting adjourned at 7:24 p.m.



Committee List

I. Inter-group Relationships Advisory Committee

To study the problems of inter-group relationships, including but not limited to those relationships which involve age, race, physical or mental handicaps, poverty or sex as a basis for distinction, within the City and advise and cooperate with the Mayor, Council, the Service and Safety Director and all other City agencies, boards and officials with respect to any such problems.

Members: David Fong, Sonia Holycross, Tre Hudson, Jon Keller, Loretta Phillips, & Todd Severt.

II. Community Relations Committee

To enlist the cooperation of all racial, religious, ethnic, educational, community, civic, labor, fraternal and benevolent groups, associations and societies and all constructive community forces and talents necessary to combat misunderstanding, prejudice, intolerance and bigotry in inter-group relationships.

Members: Jordan Atkins, Sharrie Brown, Sonia Holycross, Jon Keller, Marvin Major Sr., & Loretta Phillips.

III. Education and Outreach Committee

To cooperate with federal, State and City agencies, the Board of Education and the parochial schools in formulating and developing courses of education to combat misunderstanding, prejudice, intolerance and bigotry in inter-group relationships.

Members: Jordan Atkins, Kane Feltner, David Fong, Stephanie Johnson, Caroline Kniceley, & Marvin Major, Sr.

IV. Committee of the Whole

To receive and investigate complaints, including but not limited to, the following categories: age discrimination, handicapped discrimination, poverty discrimination, racial discrimination, and sex discrimination. To initiate and conduct surveys concerning the foregoing categories. To confer with any and all groups, hold hearings, make investigations and assemble pertinent data concerning the foregoing categories.

Members: Jordan Atkins, Sharrie Brown, Kane Feltner, David Fong, Sonia Holycross, Tre Hudson, Stephanie Johnson, Jon Keller, Caroline Kniceley, Marvin Major Sr., Loretta Phillips, & Todd Severt.

V. Employment Challenges Committee

Working with public, private and governmental employers, labor and professional organizations, employment agencies through education and training to institute nondiscriminatory practices in employment, union membership, promotion, wages, working conditions, lay-offs, job opportunities and housing and public accommodations.

Members: Sharrie Brown, Kane Feltner, Tre Hudson, Stephanie Johnson, Caroline Kniceley, & Todd Severt.

APPROVED BY CITY COUNCIL MAY 2, 2011
MOTION OF COUNCIL MEMBER KENDALL,
SECOND BY COUNCIL MEMBER CLARK
AND UNANIMOUS VOTE OF 5 MEMBERS OF
COUNCIL PRESENT AT THAT MEETING

TROY CITY COUNCIL
POLICY
NAMING OF CITY FACILITIES

This Policy acknowledges the desire to recognize and honor outstanding public service by “naming” public facilities or other City-owned property in honor of individuals or organizations who have not already been so recognized by or in the City.

It is important that the name of City facilities, whether they be structures or land, be easy for the general public to identify and locate.

The following shall be the general policy of the City:

1. “Facility” may include but not necessarily be limited to buildings, streets, parks, or rooms or places within those locations;
2. Street names shall not be changed once legally recorded, as doing so would affect the addresses of neighboring properties and would create expenses for all Troy taxpayers;
3. A secondary or honorary name may be considered to supplement a street name provided that the secondary name shall be limited to a cause, organization or leader who has had a positive effect on the City;
4. Consideration may be given to naming a facility for an elected official, volunteer, or organization based upon the following factors, all of which should be demonstrated and documented:
 - A. The community received a tangible benefit from the positive work of the elected official, volunteer or organization;
 - B. In the case of an individual, the length of service provided to the community represents a minimum of 12 years of service to the community in any position or positions;
 - C. No other permanent City-recognized honor or award has been bestowed upon that elected official, volunteer, or organization; and
 - D. The person does not currently hold a public office or position for which the honor is being bestowed.

5. It is preferred that a facility should be named posthumously and shall require the permission of the family. When the naming of a facility is considered for a living individual, their permission shall be obtained.
6. There should be a relationship between the facility and the name being applied. In considering naming a facility, Council shall take into account the relationship of the proposed name to the type of facility.
7. The word “memorial” should not be included in naming a facility.
8. Upon the naming of a facility other than a street, a small plaque or notice that informs the public as to the relationship and significance of the name to the facility may be posted.
9. Where a citizen, group or organization requests the renaming of a facility, that individual or group shall bear all renaming costs.
10. Once a facility is named, the name should remain for a minimum period of 30 years (unless the facility ceases to exist).
11. While Boards, citizens or organizations may propose the naming of a facility, final approval for the naming or renaming of all City facilities will rest with Troy City Council.

Revised Policy Approval Date: May 2, 2011

Attest: Sue G. Knight

Clerk of Council

City of Troy Street Names

Aberdeen	Charleston	Edinburgh	Harolds	Linwood	Norwich N	Saratoga	Tyrone
Acadia	Chartwell	Edison	Harrison	Littlejohn	Norwich S	Saybrook	Union S
Acadia	Chatham	Edward Circle	Hastings	Locust	Nottingham	Scenic	Union S
Adams S	Chelsea	Ellis	Haverhill Drive	Long	Nottingham	Scott	Vicksburg
Alexander	Cherry N	Elm N	Hawks Nest	Longwood	Nutmeg Square N/S	Sedgewick	Vincent
Amberly	Cherry S	Elm S	Haworth	Loxley	Oak	Shady Tree	Virginia
Amberwood	Cheshire	Elmwood	Heather	Lymington	Oak Hill	Shaftsbury	Vornholt
Amelia	Clarendon	Enyeart	Heatherstone	Lytle	Ohio	Shamrock	Wade
Amesbury	Clay S	Essex	Henley	Madison N	Old Newton	Sheridan	Wagon Wheel
Arbor	Cloverdale	Executive Drive	Heritage	Madison S	Olympic	Sherman	Walker
Arborvitae	Cole Harbor Drive	Experiment Farm	Herrlinger	Main E	Orchard	Sherwood	Walnut N
Archer	Colonial	Fairfield	High	Main W	Overfield	Short N	Walnut S
Arlington	Commerce Center	Fairmont	Highland	Manor	Oxford N	Short S	Walton Court
Armand	Concord	Fairview	Hilltop	Maplecrest	Oxford S	Simpson E	Washington
Arrow	Conestoga	Farnham	Hilltop Alley	Maplewood	Paradise Trail	Simpson W	Water E
Arthur	Conwood	Fernwood	Hobart	Market N	Park	Skylark	Water W
Ash	Cornish	Fieldbrook	Hobart Circle	Market S	Parkview	Smith	Waterbury
Ashgrove	Corporate	Fieldstone	Horizon Ct West	Market W	Parkwood	South	Waterford
Atlantic	Counts	Finsbury	Horsham	Martin	Patterson E	Southside	Waterloo Street
Auburn Street	Covent	Fleet	Hunter Ct.	Marybill	Patterson W	Southview	Wayne
Banbury	Crawford S	Floral	Hunters Ridge	Mayfair	Patton	St Andrews	West
Barberry	Creekwood Drive	Forrest	Huntington	Mayfair Square	Pearson	Stanfield	West Bentley Circle
Barrington	Crescent	Fossway	Hydraulic	Mayfield	Pembury	Staunton	Westbrook
Baywood	Crestveiw	Fountain	Imperial	Mayfield Square	Penn Road	Staunton Commons	Westgate
Beekman	Cricket	Fox Harbor	Indiana	McClung	Pennsylvania	Stephenson	Westgate Circle
Berkshire	Crossbow	Foxchase E	Industry	McGovern	Peters	Sterling	Westhaven
Branford	Croydon	Foxchase W	Inverness	Mckaig	Piqua Troy	Stonebridge	Weston
Bridle Path	Curzon	Foxtail	Ironwood	Meadow	Plum	Stoneycreek	Weston S
Bristol	Custer	Frank	Ivywood	Meadow Bridge	Pondview	Stonyridge	Westridge
Brittney	Dakota E	Franklin E	Jani	Meadow Point	Premwood	Summit	Wheeler
Brookfield	Dakota W	Franklin W	Jasmine	Merry Robin	Prime	Summit	Whitechurch Way
Brookmeade	Dartmouth	Frontier	Jean	Miami	Primrose	Sunrise Lane	Williams
Brookpark	Deacon Lane	Galway	Jeep	Michael	Race E	Surrey	Willow Creek
Brookside	Dean	Garfield	Jefferson	Michigan	Race W	Surrey	Windsor
Brown	Dellwood	Gateshead	Jilane	Monroe N	Racer	Sussex	Winfield
Brukner	Denby	Gearhardt	Keller	Monroe S	Raper	Swailles	Woodbury
Bunker Hill	Devon	Gettysburg	Kent	Morehead	Red Maple	Swan	Wooden
Burch	Deweese	Girard	Kenton	Morning Glory	Renwick	Sweitzer	Worthington
Camalot Court	Dickerson	Glasgow	King Richard	Mulberry N	Ridge N	Tamplin	Wright Circle
Canal E	Dixie	Glendale	Kings Chapel N	Mulberry S	Ridge S	Tamworth	Wyndham
Canal W	Dorchester	Glenmore	Kings Chapel S	Mumford	Ridgewood	Terrace	York Lane
Cara	Dorset N	Glenna	Kings Royal	Murphy E	Riverside	Terry	Yorktown
Carriage	Dorset S	Gloucester	Kirk Lane	Murphy W	Robert	Tetbury	Young
Carriage Crossing	DotCom	Golden Eagle	Lafayette	Mystic	Robinhood	Thornhill	
Carriage West	Douglas Drive	Governors	Lake	Mystic N and S	Robinson Way	Todd	
Cartright	Dronfield	Governors	Larkspur	Nashville	Rosecrest	Towne Park	
Catalpa	Drury	Grant	Lee	Neff	Ross E	Trade Road	
Cedar N	Duke Court	Greenfield	Leedes	New Castle	Ross W	Trade Square E	
Cedar S	Durham	Grey Hawk	Legacy Court	New Street	Rudy	Trade Square W	
Chapel Drive East	Dye Mill	Halifax	Lexington	North	Salem	Troy	
Chapel Drive West	East Bentley Circle	Hampton	Liberty	North Point	Salisbury	Troy Urbana	
Charles	Edgewater	Hamshaw Court	Lincoln	Northbrook	Sanders	Twin Lakes	

Troy City Schools

Policy

Naming of School Facilities

7250 - Commemoration of School Facilities per Troy Board of Education Policy Manual

From time-to-time, the Troy Board of Education may wish to commemorate a school or District facility by means of a plaque or naming the facility after a person. Such commemoration should be reserved only for those individuals who have made a significant contribution to the enhancement of education generally or the District in particular or to the well-being of the District, community, State or nation.

Any employee of the District thus honored must be deceased or no longer employed by the District prior to the Board's selection of his/her name for a plaque or for the naming of a facility.

Adopted in 1997.